



Expanding Health Programs such as Practical Nursing in the Midst of Clinical Shortages

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Why is it so Hard to Expand?

The United States is in the midst of a nursing shortage that is expected to intensify as baby boomers age and the need for health care grows. Compounding the problem is the fact that nursing colleges and universities across the country are struggling to expand enrollment levels to meet the rising demand for nursing care.

~*Nursing Shortage Fact Sheet*~

AACN Nursing Shortage



Who are we?

Tulsa Technology Center is a multi-campus technology center which served 200 businesses, 3,200 full-time students and 69,000 adults last year

Health Sciences Center –opened 178,000 sq ft building in March 2009 dedicated to 30 career majors in the health cluster with approximately 1000+ full time students.





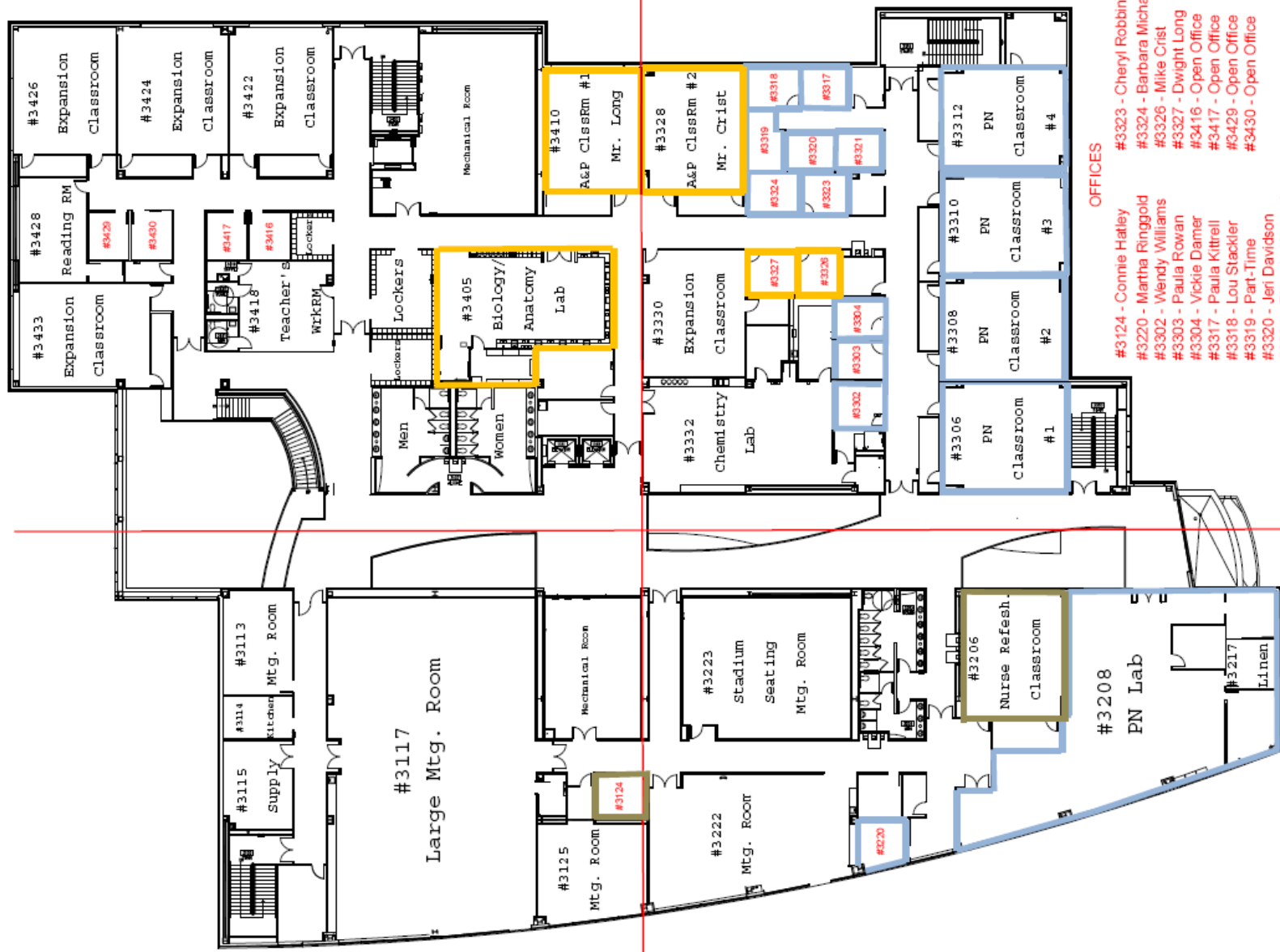
“Move” Motivation

- Manage design phase of new construction
- Develop plan for relocation of instructional programs (mid-year)
- Create synergy around new teams
- Learn how to “do business differently”



1st Floor

- Offices & Rooms**
- #1140 - Medical Waste
 - #1218 - Ann Robinson
 - #1321 - Surg. Tech Locker Room
 - #1334 - Maintenance Office
 - #1402 - Mary Valero, Barbara Webster, Jamie Helm
 - #1408 - Jill Gaylor
 - #1407 - Jane Livingston
 - #1409 - Barbara Bookshite, Neil Sorenk, Kay Hopps, Kathy Dentis
 - #1413 - Linnelle Polk
 - #1414 - Carol Dober
 - #1415 - Lisa Symeak
 - #1416 - Thera Clark
 - #1417 - Joyce McCellan
 - #1418 - Barbara Hagy
 - #1419 - Vault
 - #1423 - Mail Room
 - #1424 - Supply



3rd Floor

OFFICES

- #3124 - Connie Hatley
- #3124 - Cheryl Robbins
- #3220 - Martha Ringgold
- #3220 - Barbara Michaliski
- #3302 - Wendy Williams
- #3302 - Mike Crist
- #3303 - Paula Rowan
- #3303 - Dwight Long
- #3304 - Vickie Damer
- #3304 - Open Office
- #3317 - Paula Kittrell
- #3317 - Open Office
- #3318 - Lou Stackler
- #3318 - Open Office
- #3319 - Part-Time
- #3319 - Open Office
- #3320 - Jeri Davidson
- #3320 - Rhonda Kannady



“Move” Motivation

- Fiscal responsibility
- Maximizing resources
 - Phlebotomy
 - Biology lab
 - Central lab supply room
- Shared lab/facilities



Curriculum Changes

Waitlist of over 200 eligible applicants (over 500 apps)

ODCTE changed to Career Majors

Blocked Curriculum

Maximize time at clinicals

Added 4 more classes in 1 year (80+ students)

Navigation

INSTRUCTIONAL FRAMEWORK

STATEWIDE FRAMEWORKS

Career Majors And Courses

TECH CENTER FRAMEWORKS

View Approved Career Majors

LOG IN

Login Name

Password

log in

Need a new SSL certificate?

Career Majors in the Official Statewide Framework for FY2011

(as of 07:44AM 10/15/2010)

Select a career cluster

Career Cluster **Health Science**

Go

Career Majors

HL - Health Science

HL0010042 - Licensed Practical Nurse (1463.0 hours)

Hours	Course Code	Division	Course Title	Action
45.00	HL00342	Health Careers Education	Core Medical Terminology	
120.00	HL00046	Health Careers Education	Anatomy and Physiology	
91.00	HL00004	Health Careers Education	Long Term Care Aide	
40.00	HL00097	Health Careers Education	Concepts of Nursing	
160.00	HL00098	Health Careers Education	Fundamentals of Nursing	
80.00	HL00099	Health Careers Education	Clinical I Basic Nursing	
50.00	HL00100	Health Careers Education	Pharmacology and Intravenous Therapy Skills	
75.00	HL00101	Health Careers Education	Medical Surgical Nursing I	
192.00	HL00093	Health Careers Education	Clinical II - Medical Surgical Nursing (Part I)	
75.00	HL00102	Health Careers Education	Medical Surgical Nursing II	
192.00	HL00356	Health Careers Education	Clinical III-Medical Surgical Nursing (Part II)	
40.00	HL00087	Health Careers Education	Pediatric Nursing	
40.00	HL00088	Health Careers Education	Maternal/Newborn Nursing	
88.00	HL00089	Health Careers Education	Clinical IV Maternal/Newborn, Pediatric and Mental Health	
40.00	HI 00090	Health Careers Education	Mental Health Nursing	

careertech

Information System

Informing Today, Transforming Tomorrow

Navigation

INSTRUCTIONAL FRAMEWORK

STATEWIDE FRAMEWORKS

Career Majors And Courses

TECH CENTER FRAMEWORKS

View Approved Career Majors

LOG IN

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log in

Need a new SSL certificate?

View Career Major Course

Course Information

Division

Health Careers Education

Course Code

HL00098

Course Title

Fundamentals of Nursing

Course Hours

160.00

Course Description

This course is an introduction to nursing care. Topics include utilizing the nursing process, performing assessment/data collection, and providing patient education. Principles and skills of nursing practice, documentation, and an introduction to physical assessment/data collection are taught. Special topics covering the care of the geriatric patient, the dying patient, the oncology patient, the pre/post operative patient, and the management of pain are included in the course. Emphasis will be placed on developing critical thinking skills, demonstrating professionalism by maintaining confidentiality, recognizing legal/ethical responsibilities, acting as a patient advocate, maintaining positive patient/colleague relationships, and by implementing appropriate standards of care.

Contact Information

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Prerequisites

Knowledge & Skills

-Utilize the nursing process to gather data regarding patient's medical status.



Curriculum Changes

Blocked Curriculum

- Set due dates for individualized pace
- Built in flexibility for offerings
- Teaching/duty assignments
- “Right Seat on the Bus”
- [Fall 2010 PN Flow Chart](#)



Develop Relationships

- Workforce
- Healthcare Roundtable
- Community Action Project (CAP)
- Industry & Education Dean & Directors meetings
- Shared lab with local universities (OSU Medical Center)



Boldly give to reach all peoples.



Are We There Yet?

The work is never done

Modifying for outside issues

Remediation schedule

Lab/Skills check-off schedule

Opportunity to grow/change

Continue to collect feedback for improvement



Other Key Factors

Build synergy

- Meet individually with teachers and group of program staff
- Priority lists and teamwork
- Communicate!



More good stuff

- Utilizing each other – seeing each other as a resource!
 - Pharmacy Tech “fake meds”
 - Cross training of students (Surg Tech – Rad Tech)
 - Texting disaster scenerio...
 - Instructional coverage (CNA, Nursing Options, PN)



Recognition

- Staff meeting agendas – include kudos
- Staff meeting agenda items – give positive examples & reinforcement
- Sweat the small stuff
 - Animal cracker – “It’s a zoo – don’t go qwackers”
 - Pretzels – don’t let the move get you all tied up
 - Walk around management
- Development opportunities – let go



and the Future...

- Department of Health & Human Services Grant
- Electronic Medical Records
- Expand SIM man
- Shared labs & clinicals with university programs such as RN & Physician training programs

Lessons on leadership...

Change is good...you go first!



QUESTIONS ???

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