

Health Careers Promotion Grant

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Provider Recruitment and Retention Coordinator

Minnesota Department of Health

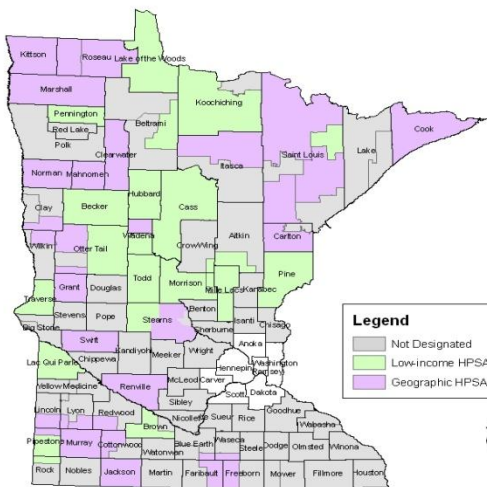
Office of Rural Health and Primary Care

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Minnesota's Health Professional Shortage Areas

Health Professional Shortage Areas Primary Care

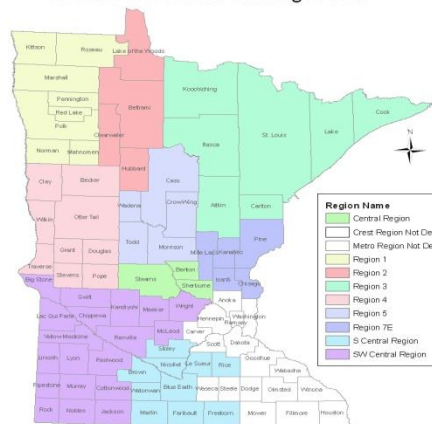


Source: Minnesota Department of Health; Office of Rural Health and Primary Care



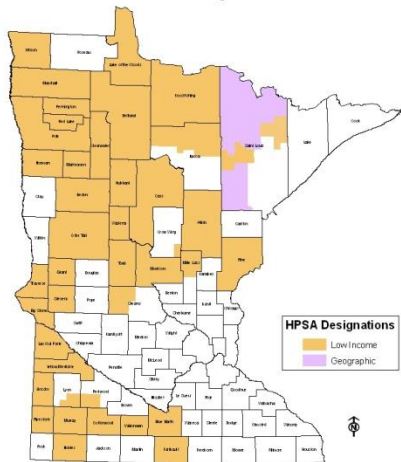
HPSA map 02_20_2010

Minnesota Mental Health Professional Shortage Areas



Source: Minnesota Department of Health
Office of Rural Health, July 2008

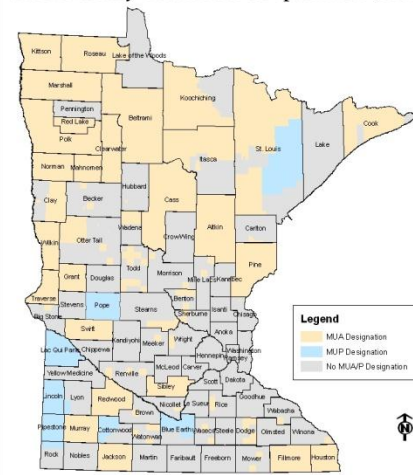
Health Professional Shortage Areas Dental Designations



Data Source:
Minnesota Department of Health
Office of Rural Health and Primary Care
May 2010
State DO HPSA May 2010.mxd



Medically Underserved Areas (MUAs) and Medically Underserved Populations (MUPs)

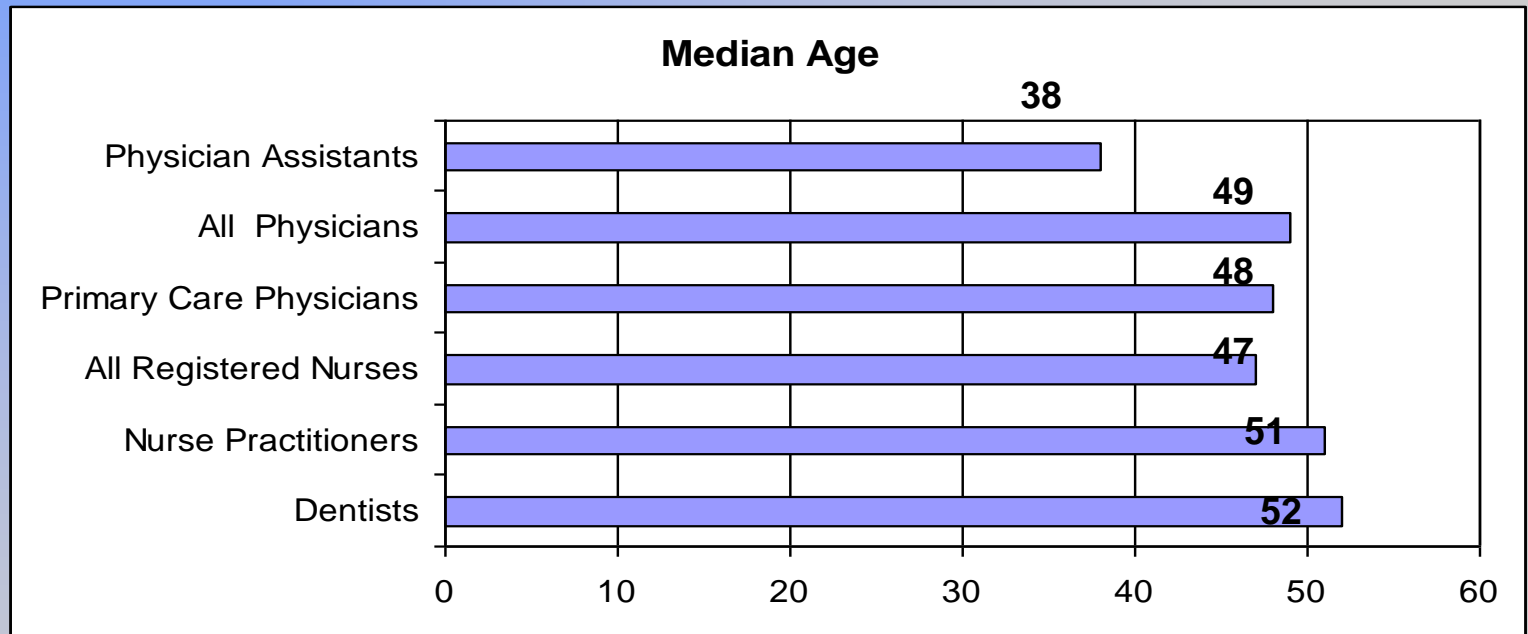


Source: Minnesota Department of Health
Office of Rural Health and Primary Care
February 2008
S:\CFR\HPC\ArcView\Map Projects\MUA Feb 08.mxd
1:3,400,000



Source: Office of
Rural Health and
Primary Care, MDH,
2010

Aging Health Care Workforce



Source: Office of Rural Health and Primary Care, MDH, 2010

Pipeline Programs



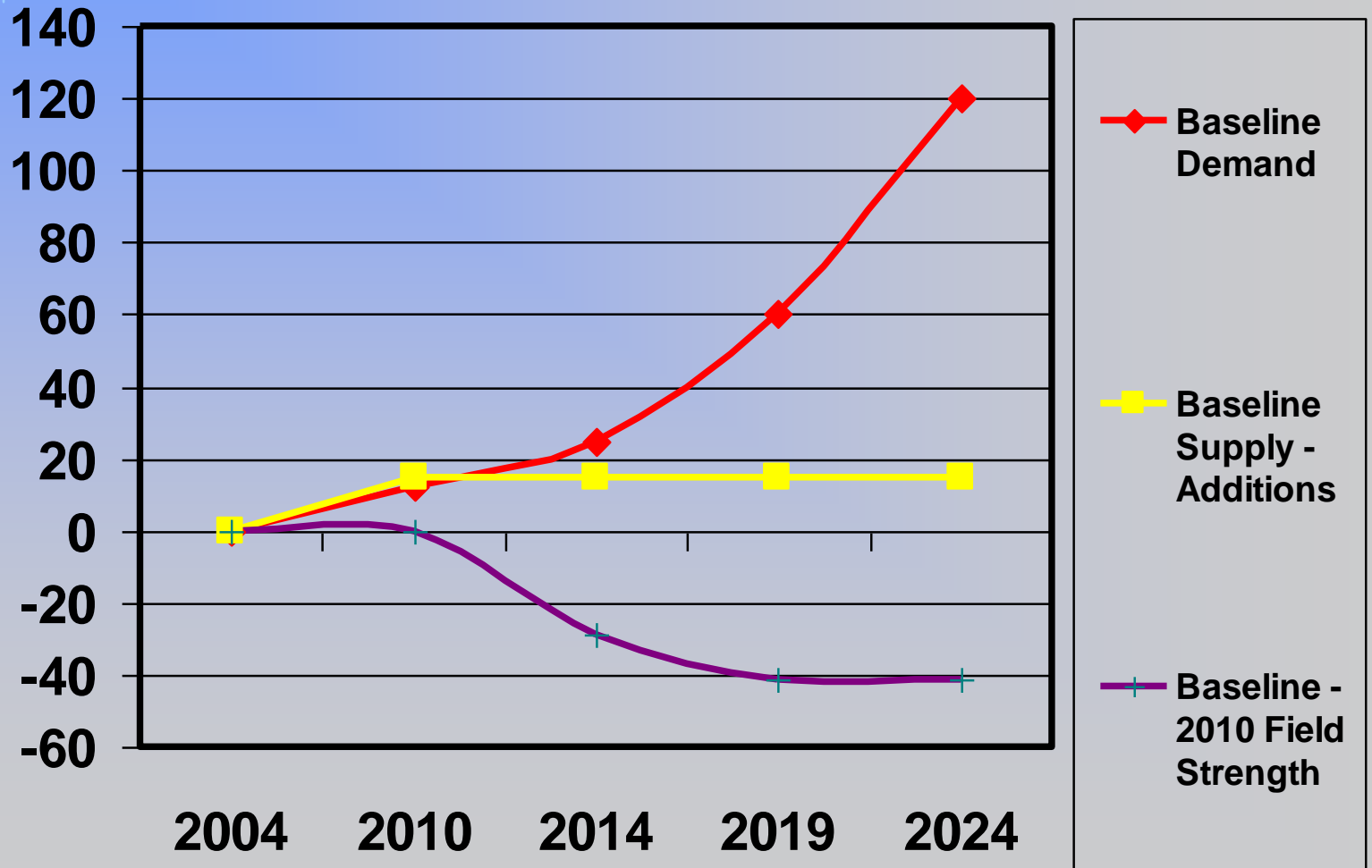
K-12	Higher Ed	Employers, Associations	State Govt	Federal Govt
Career Prep & Exploration : STEM HOSA Local Districts	U of M AHC Programs Area Health Education Centers MNSCU Programs, incl. HealthForce Minnesota	Internships Career laddering Recruiting	MERC Loan Forgiveness Summer Internships Curriculum grants	Education & Training \$\$ National Health Service Corps

All generalizations are
dangerous, even this one.

Alexander Dumas

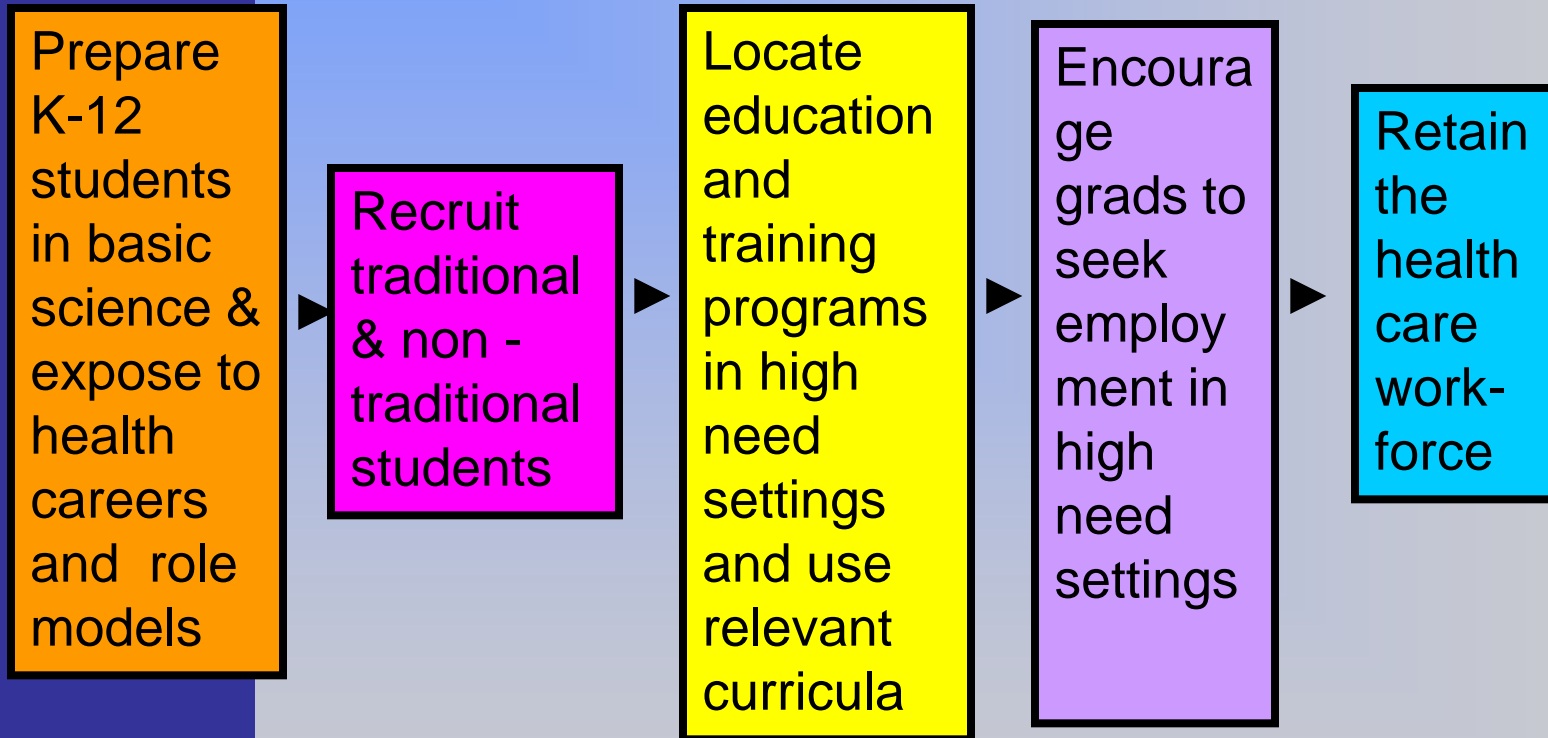
Workforce Analysis Framework

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Source: Office of Rural Health and Primary Care, MDH, 2010

The Workforce Development Pipeline



Re-design health care delivery & health care jobs

Student Pipeline to Health Care Workforce Training



Why is the MDH involved in K-12 grants?

- ★ The legislature put money in MDH X2
Health Careers Promotion Grant
Summer Health Care Internship
- ★ Recruitment and retention
- ★ Workforce development
- ★ Community development

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- ★ MDH is interested in K-12 programs at two levels:
- ★ Engage current students in meaningful health care career exploration and training
- ★ Implement programs for future generations of students to enter health care careers

What is MDH looking for in the grant?

- ★ Appropriate academic relevance & rigor
- ★ Program sustainability
- ★ Increased student awareness and interest in health care careers
- ★ School District support
- ★ Community support
- ★ Seamless transition to post-secondary professional education and training

What MDH does/does not fund

Supplement not supplant other available funding

★ FUNDED

- ★ Curriculum development not part of existing contract
- ★ Transportation to events with academic content
- ★ Curricular and co-curricular activities
- ★ Trips to co-curricular events

- ★ Program marketing materials and postage
- ★ Equipment specific to the classroom/program
- ★ Materials for use by Advisory Group

★ NOT FUNDED

- ★ Payment to teacher grant writer or C/TE coordinator
- ★ Transportation to school

- ★ Extra-curricular or non-curricular activities
- ★ Trips to non-curricular events

- ★ Meals, uniforms, clothing, give-aways
- ★ Equipment for use in other programs or locations
- ★ Time & travel for Advisory Group

Change

Whatever it is, I'm against it.

Groucho Marx

Health Careers Promotion Grant

★ Contact Information

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<http://www.health.state.mn.us/divs/orhpc/funding/grants/pdf/hltc.pdf>